



Equality Impact Assessment

Question	Response
1. Name of policy/funding activity/event being assessed	Mobility Scooter Policy
2. Summary of aims and objectives of the policy/funding activity/event	This will include information on the health and safety implications of mobility scooters, the safe storage and charging of them and introduces a Mobility Scooter Registration Scheme, which requires tenants and leaseholders (both new and existing) to request permission to keep a mobility scooter at a council-owned property.
3. Who is affected by the policy/funding activity/event?	South Kesteven District Council tenants and leaseholders.
4. Has there been any consultation with, or input from, customers/service users or other stakeholders? If so, with whom, how were they consulted and what did they say? If you haven't consulted yet and are intending to do so, please complete the consultation table below.	Yes - <ul style="list-style-type: none"> • Tenants living in sheltered housing "corridor" schemes. • Tenants living in sheltered housing "non- corridor" schemes. • Tenants and leaseholders living in general needs housing. Specifically, those tenants who have informed the Council that they have a mobility-related disability and/or are eligible for the assisted garden maintenance scheme and /or the assisted refuse and recycling collection scheme.
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	The policy will be reviewed in 6 months time from the date of approval. This will be led by the Housing Strategy team with input from relevant officers on progress of implementation and any changes needed to the policy.

Protected Characteristic	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact e.g. adjustment to the policy <i>(The Action Log below should be completed to provide further detail)</i>
Age	Yes	The implications of the policy potentially could impact negatively on an older person because an older person is more likely to need a mobility scooter. If there are not safe storage and charging provisions for a mobility scooter where they live.	Additional scooter storage is being provided at some of the sheltered housing schemes and where this is not available or all spaces have been allocated, consideration for a move to an alternative property will be given. For general needs housing (all housing that's not sheltered housing), the Council will not unreasonably withhold permission for alterations to a



			property to allow the provision of storage facilities, ramp, access path or hard standing to facilitate a mobility scooter.
Disability	Yes	<p>The implications of the policy potentially could impact negatively on someone with a disability.</p> <p>If there are not safe storage and charging provisions for a mobility scooter where they live.</p>	<p>Additional scooter storage is being provided at some of the sheltered housing schemes and where this is not available or all spaces have been allocated, consideration for a move to an alternative property will be given.</p> <p>For general needs housing, the Council will not unreasonably withhold permission for alterations to a property to allow the provision of storage facilities, ramp, access path or hard standing to facilitate a mobility scooter.</p>
Gender Reassignment	No	This protected characteristic is not relevant to the implementation of this policy.	
Marriage and Civil Partnership	No	This protected characteristic is not relevant to the implementation of this policy.	
Pregnancy and Maternity	No	This protected characteristic is not relevant to the implementation of this policy.	
Race	No	This protected characteristic is not relevant to the implementation of this policy.	
Religion or Belief	No	This protected characteristic is not relevant to the implementation of this policy.	
Sex	No	This protected characteristic is not relevant to the implementation of this policy.	
Sexual Orientation	No	This protected characteristic is not relevant to the implementation of this policy.	
Other Factors requiring consideration			
Socio-Economic Impacts	Yes	The implications of the policy potentially could impact negatively on a person if the tenant is in general needs housing and	For general needs housing, the Council will not unreasonably withhold permission for alterations to a property to allow the provision of storage



		on a lower income. This could be if they need provision of storage facilities, ramp, access path or hard standing to facilitate a mobility scooter.	facilities, ramp, access path or hard standing to facilitate a mobility scooter. The Council will consider rehousing into a different property, where possible and if the tenant wishes to.
Carers (those who provide unpaid care to a family member, friend or partner)	Yes	The implications of the policy potentially could impact negatively on someone who is carer. This is because they may need to spend more time caring for someone if the person who relies on their mobility scooter cannot use it and are less independent to do things for themselves.	The Council will facilitate someone having a mobility scooter, where possible or rehousing into a different property, where possible and if the tenant wishes to.

Consultation

Negative impacts identified will require the responsible officer to consult with the affected group/s to determine all practicable and proportionate mitigations. Add more rows as required.		
Group/Organisation	Date	Response
A full consultation was undertaken with tenants and leaseholders most likely affected by this policy – see consultation report attached.	Consultation report – Autumn 2021	The people who will be most affected by the policy are tenants living in our sheltered housing corridor schemes. It is within these schemes where the fire risk is most prevalent. The majority were supportive of the principles of the policy.

Proposed Mitigation: Action Log

To be completed when barriers, negative impact or discrimination are found as part of this process – to show actions taken to remove or mitigate. Any mitigations identified throughout the EIA process should be meaningful and timely. Add more rows as required.				
Negative Impact	Action	Timeline	Outcome	Status
The implications of the policy potentially could impact negatively on an older person because an older person is more likely to need a mobility scooter. If there are not safe storage and charging	Additional scooter storage is being provided at some of the sheltered housing schemes and where this is not available or all spaces have been allocated, consideration for a move to an alternative property will be given.	The implications of the policy will be reviewed in 6 months time from the date of approval.		



<p>provisions for a mobility scooter where they live.</p>	<p>For general needs housing (all housing that's not sheltered housing), the Council will not unreasonably withhold permission for alterations to a property to allow the provision of storage facilities, ramp, access path or hard standing to facilitate a mobility scooter.</p>			
<p>The implications of the policy potentially could impact negatively on someone with a disability.</p> <p>If there are not safe storage and charging provisions for a mobility scooter where they live.</p>	<p>Additional scooter storage is being provided at some of the sheltered housing schemes and where this is not available or all spaces have been allocated, consideration for a move to an alternative property will be given.</p> <p>For general needs housing, the Council will not unreasonably withhold permission for alterations to a property to allow the provision of storage facilities, ramp, access path or hard standing to facilitate a mobility scooter.</p>	<p>The implications of the policy will be reviewed in 6 months time from the date of approval.</p>		
<p>The implications of the policy potentially could impact negatively on a person if the tenant is in general needs housing and on a lower income. This could be if they need provision of storage facilities, ramp, access path or hard standing to</p>	<p>For general needs housing, the Council will not unreasonably withhold permission for alterations to a property to allow the provision of storage facilities, ramp, access path or hard standing to facilitate a mobility scooter.</p> <p>The Council will consider rehousing into a different</p>	<p>The implications of the policy will be reviewed in 6 months time from the date of approval.</p>		



facilitate a mobility scooter.	property, where possible and if the tenant wishes to.			
<p>The implications of the policy potentially could impact negatively on someone who is carer.</p> <p>This is because they may need to spend more time caring for someone if the person who relies on their mobility scooter cannot use it and are less independent to do things for themselves.</p>	<p>The Council will facilitate someone having a mobility scooter, where possible or rehousing into a different property, where possible and if the tenant wishes to.</p>	<p>The implications of the policy will be reviewed in 6 months time from the date of approval.</p>		

Evaluation Decision

<p>Once consultation and practicable and proportionate mitigation has been put in place, the responsible officer should evaluate whether any negative impact remains and, if so, provide justification for any decision to proceed.</p>		
Question	Explanation / justification	
<p>Is it possible the proposed policy or activity or change in policy or activity could discriminate or unfairly disadvantage people?</p>	<p>Yes there is a possibility but mitigations are being put into place and each person's situation will be considered on a case by case basis.</p> <p>The implications of the policy will be reviewed in 6 months time from the date of approval.</p>	
Final Decision	Tick	Include any explanation/justification required
1. No barriers identified, therefore activity will proceed		
2. Stop the policy or practice because the data shows bias towards one or more groups		
3. Adapt or change the policy in a way that will eliminate the bias		
4. Barriers and impact identified , however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to proceed with caution with this policy or practice	✓	<p>On the balance of the fire risk to residents and the equality impact, it is proposed that the policy is implemented with a planned review in 6 months time to evaluate.</p>



knowing that it may favour some people less than others, providing justification for this decision		
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Did you consult with an Equality Ally prior to carrying out this assessment?

Sign off

Name and job title of person completing this EIA	Celia Bown – Senior Housing Policy and Strategy Officer
Officer Responsible for implementing the policy/function etc	Alison Hall-Wright – Director of Housing
Date Completed	20/01/2025
Line Manager	Emma-Jayne Abbott
Date Agreed <i>(by line manager)</i>	
Date of Review <i>(if required)</i>	6 months after policy Cabinet approval

Completed EIAs should be included as an appendix to the relevant report going to a Cabinet, Committee or Council meeting and a copy sent to equalities@southkesteven.gov.uk.

Completed EIAs will be published along with the relevant report through Modern.Gov before any decision is made and also on the Council's website.